

Policy Statement – Authorized Distributor

element14, an Avnet company, is a global high-service distributor of technology products, services and solutions for electronic system design, maintenance and repair. It operates as Farnell in EMEA, Newark in the Americas and element14 in APAC.

element14 is committed to securing and protecting the integrity of its supply chain. As part of that commitment, it is our policy to only source product from the original manufacturers or from authorized distributors which have purchased the product from the original manufacturer.

However, in very exceptional circumstance, we may agree to source product from a non-authorized distributor, but only to the extent that such purchase is approved by our Senior Leadership Team and the customer provides express written consent to such purchase. It is our policy that any documentation supporting the sale of these products explicitly states that the products have been purchased from a non-authorized source.

element14 has a documented distribution agreement with the manufacturers of the products that it distributes. Such agreements are confidential and not subject to review by third parties unless mutually agreed upon by element14 and the manufacturer.

element14's purchasing and product departments maintain procedures to identify authorized sources of products. Training is also provided to our employees in accordance with ISO 9001:2008.

Signed



Christopher P. Breslin
President, Global Farnell

Dated: 20th Feb 2021